Manning & Napier Fund, Inc.

Rainier International Discovery Series



June 30, 2025

Overall Morningstar Ranking (Class I)

RAIIX received a 4-Star Overall Rating out of 114 Foreign Small/Mid Growth funds. The Rating is based on risk-adjusted returns derived from a weighted average of the Fund's 3-, 5- and 10-year Morningstar metrics.

See next page for additional details.

Investment Objective

To provide investors with long-term capital appreciation by investing primarily in the common stock of small- to mid-capitalization companies located outside the U.S.

Investment Strategy

The Series is primarily invested in the common stock of small- and mid-capitalization companies traded outside the U.S. Rainier typically selects investments that fall within the market capitalization range of the MSCI ACWI ex USA Small Cap Index at the time of purchase. The Team will invest in any type of company whether it is in the index or not, as long as it is within the market cap range and fits the investment objectives. To control risk, extreme overweighting or underweighting of the Series relative to the Index is normally avoided.

Investment decisions are based on fundamental analysis, which emphasizes bottom-up stock selection of companies that exhibit strong growth, clear key earnings drivers and attractive valuations. The investment team evaluates companies across all sectors and regions using this growth and valuation criteria.

Portfolio Managers

Name	Experience	
Henrik Strabo	41 years industry	
Anthony Han, CFA®	33 years industry	
Badan Tuladhar	25 years industry	
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Top Ten Investments

Holdings	%
Babcock Intl Group Plc	3.13
Saab Ab Npv B	2.96
Euronext Nv	2.83
Definity Financial Corp	2.69
Japan Elevator Service	2.21
Scout24 Ag	2.17
Element Fleet Management Cor	2.02
Swissquote Group Holdings	1.99
Alk-Abello A/S	1.98
St James'S Place Plc	1.79

Top Ten Investments is unaudited and excludes cash.

Fund Inf	formation			Minimum	Gross	Net
	Ticker	Cusip	Inception	Investment	Expenses	Expenses
Class Z	RAIRX	56382R662	08/21/2017	\$1,000,000	1.06%	1.01%
Class I	RAIIX	56382R688	03/28/2012	\$1,000,000	1.16%	1.16%
Class S	RISAX	56382R670	11/30/2012	\$2,000	1.41%	1.41%

Minimum investment for Class S, the minimum may be waived for certain qualified retirement plans, participants in an automatic investment program, and discretionary investment accounts of the advisor. For Class Z and Class I, the minimum may be waived for certain qualified retirement plans and discretionary investment accounts of the Advisor. Net expenses reflect the Advisor's contractual agreement to limit its fees and reimburse certain expenses. The contractual waiver may not be amended or terminated without the prior approval of the Fund's Board of Directors. Class S includes a 12b-1 fee of 0.25%, of which up to 0.25% is available as a shareholder servicing fee. Class Z shares do not make payments to financial intermediaries.

Trailing Performance

	QTR	YTD	1Y	3Y	5Y	10Y	Inception (03/28/2012)
Class Z	22.38%	24.13%	21.34%	10.61%	7.81%	7.54%	10.18%
Class I	22.36%	24.06%	21.17%	10.46%	7.66%	7.43%	10.09%
Class S	22.22%	23.90%	20.84%	10.16%	7.38%	7.14%	9.82%
ACWIxUS Small Cap	16.93%	17.68%	18.34%	13.46%	10.74%	6.54%	6.87%

Performance data quoted represents past performance and does not guarantee future results. Performance for periods greater than one year is annualized. The investment return and principal value of an investment will fluctuate, so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be higher or lower than that quoted; investors can obtain the most recent month-end performance at www.manning-napier.com or by calling (800) 466-3863.

The Rainier International Discovery Fund (Predecessor Fund), which was managed by Rainier Investment Management, LLC, was reorganized into the Manning & Napier Fund, Inc. Rainier International Discovery Series on 08/21/2017. For periods prior to 08/21/2017, performance for the Class I and Z Shares is based on the historical performance of the Predecessor Fund's Institutional Shares, and will differ to the extent that the Predecessor Fund's Institutional Shares had a higher expense ratio. For periods between 11/30/2012 and 08/21/2017, performance for Class S is based on the historical performance of the Predecessor Fund's Class A Shares; performance prior to 11/30/2012 is based on the historical performance of the Predecessor Fund's Class A Shares expenses. If the sales charges were reflected or if performance had been adjusted to reflect the Class S Shares' expenses, the performance would have been different depending on total expenses incurred by the Predecessor Fund.

Equity Sector Allocation		ACWIxUS	Relative	
Sector	Series	Small Cap	Weighting	
Communication Services	10.35%	4.10%		
Consumer Discretionary	7.30%	11.69%		
Consumer Staples	2.30%	5.46%		
Energy	1.63%	3.50%		
Financials	19.86%	12.30%		
Health Care	4.47%	6.90%		
Industrials	29.88%	21.52%		
Information Technology	16.69%	10.84%		
Materials	5.48%	11.13%		
Real Estate	1.10%	9.49%		
Utilities	0.94%	3.07%		

What You Should Know About Investing

All investments involverisks, including possible loss of principal. As with any stock fund, the value of your investment will fluctuate in response to stock market movements. Small- and medium-capitalization companies tend to have limited liquidity and greater price volatility than large-capitalization companies. Funds whose investments are concentrated in foreign and emerging market countries may be subject to fluctuating currency values, different accounting standards, and economic and political instability. The value of the Series may be affected by changes in exchange rates between foreign currencies and the U.S. dollar. Investments in emerging markets may be more volatile than investments in more developed markets. Additionally, the Series is subject to portfolio turnover risk as it may buy and sell investments frequently, which may result in higher expenses and an increase in realized capital gains and potential tax implications for shareholders.

Manning & Napier Fund, Inc.

Rainier International Discovery Series



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Fund Characteris	ACWIxUS	
	Series	Small Cap
Strategy Assets (\$M)	\$643M	
Fund Assets (\$M)	\$448M	
Median Mkt. Cap (\$M USD)	\$5,374	\$1,835
Weight. Avg Mkt. Cap (\$M USD)	\$7,448	\$2,495
Current P/E	25.8	19.8
P/Cash Flow	17.6	9.2
Active Share	95.5%	
Number of Holdings	93	
Annual Turnover	66%	
5 Yr Avg Turnover	75%	

5 Yr Avg Turnover	75%				
Regional Allocati	ion				
•		ACWIXUS			
	Series	Small Cap			
Developed Americas	12.14%	6.59%			
Developed Europe &					
Middle East	45.61%	32.47%			
Developed Pacific	23.10%	31.23%			
Emerging Americas	0.41%	1.96%			
Emerging Asia	17.59%	23.17%			
Emerging Europe,					
Middle East & Africa	1.15%	4.58%			
Frontier/Other					
Developed Markets	80.86%	70.29%			
Emerging Markets	19.14%	29.71%			
Market Capitalization					
Under \$2 billion	8.1%	53.0%			
\$2-\$5 billion	25.7%	35.3%			
\$5-\$10 billion	47.5%	10.8%			

Risk Statistics (Since Inception)

\$10-\$25 billion

Over \$25 billion

	Class I	ACWIxUS Small Cap
Alpha	3.53%	
Beta	0.91	
Standard Deviation	15.53%	15.48%
Sharpe Ratio	0.52	0.33
Up Mkt Capture	100.39%	
Down Mkt Capture	86.77%	

15.7%

3.0%

Fund Commentary

Despite early volatility tied to new U.S. tariff policies, equity markets posted solid quarterly gains, with sentiment improving after the April 9th announcement of a 90-day pause on tariff enforcement. The subsequent rally was led by segments that have frequently been in favor over the past decade (i.e., largecapitalization stocks and growth - driven by the Information Technology sector). International markets delivered strong returns for the second quarter in a row, aided by a weaker U.S. dollar, and slightly outpaced U.S. equities by quarter-end. Within international markets, smaller companies outpaced large companies and growth outpaced value (particularly in small-capitalization).

The strategy delivered double-digit returns during the quarter and notably outperformed its benchmark, the MSCI ACWI ex USA Small Cap Index. Outperformance was primarily driven by individual security selection, which was further aided by a weakening dollar.

Notable positive contributors to performance included Babcock International Group (a UK aerospace and defense company), Saab (a Swedish aerospace and defense company), and Japan Elevator Service Holdings (an elevator maintenance company). Both Babcock International and Saab have been direct beneficiaries of increased defense spending within Europe where Europeans have mostly committed to spending 5% of GDP on defense amidst heightened geopolitical tensions. Additionally, Babcock was further aided by a renewed interest in nuclear energy. Looking at Japan Elevator Services, it has been taking market share from competitors by leveraging its lean, low-cost structure and benefits from the stable nature of the elevator maintenance business, which is not typically impacted by economic cycles or GDP growth. Furthermore, the company's recent earnings results were better than expected, helping drive recent performance. In contrast, Blue Star Limited (an Indian heating, ventilation, air conditioning, and commercial refrigeration company) served as a detractor as cooler temperatures and concerns over industry overcapacity negatively impacted its share price. Ultimately, we decided to exit our position in the company.

Geographically, the portfolio remains overweight to Europe and underweight to the Pacific region (primarily Japan). Despite being a relative underweight, Japan remains an area of meaningful absolute exposure in the portfolio. Emerging market exposure is underweight relative to market but maintains a prominent absolute weight in the portfolio and source of exciting ideas.

Several new positions were added to the strategy during the quarter, including 360 One (a leading wealth manager in India), CarTrade (an online platform for buying and selling both new and used cars in India), and Budimex (a general contracting company in Poland). Looking at 360 One and CarTrade, India continues to be one of the fastest growing economies in the world and an area where we're finding a wealth of idea generation. The most recent correction in the Indian market provided attractive entry points for both companies, which represent leading players in their respective industries, and ultimately provided us with greater exposure to Indian consumers. Alternatively, we see Budimex as a beneficiary of Poland's ongoing drive to improve rail and road infrastructure. Several names were removed during the quarter including Car Group (an online car sales platform). While the company has shown a great deal of resiliency, we believe that their U.S. platforms (which sells boats, RV's, caravans, and offroad sport vehicles) are going to be more exposed to discretionary consumption trends. Following the last company call and results, we could see the beginnings of consumption slowdown in the U.S. negatively impacting them. As such, we felt it was a prudent decision to exit the position while we were ahead.

Markets continue to move fast and the backdrop is evolving daily, which is an environment in which a dedicated team within this asset class seeks to take advantage of opportunities. We continue to believe that non-U.S. markets currently offer robust runways for growth and continue to uncover compelling investment opportunities with strong fundamentals and attractive valuations.

Definitions

Alpha: A measure of an investment's performance relative to a benchmark index. It represents the excess return of an investment compared to the return of the benchmark.

Beta: A measure of an investment's volatility relative to the overall market.

Standard Deviation: A statistical measure of the dispersion of returns for a given investment. It quantifies the amount of variation or volatility from the average return.

Sharpe Ratio: A measure of risk-adjusted return, calculated by subtracting the risk-free rate from the investment's return and then dividing by its standard deviation.

For more information about any of the Manning & Napier Fund, Inc. Series, you may obtain a prospectus at www.manning-napier.com or by calling (800) 466-3863. Before investing, carefully consider the objectives, risks, charges and expenses of the investment and read the prospectus carefully as it contains this and other information about the investment company.

The data presented in the commentary is for informational purposes only. It is not to be considered a specific stock recommendation.

0.9%

Manning & Napier Fund, Inc. Rainier International Discovery Fund Series I was rated against Foreign Small/Mid Growth funds and had a 3 star rating for the three year, a 4 star rating for the five year, a 4 star rating for the ten year, and a 4 star rating overall, as of 06/30/2025, out of 114, 101, 75, and 114 funds respectively. Ratings for other share classes may differ. The Morningstar Ratingm for funds, or "star rating", is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds, and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the bottom 10% and rewarding consistent performance. The top 10% of products in each product category receive 3 stars, the next 22.5% receive 4 stars, the next 22.5% receive 3 stars, the next 22.5% received 3 stars, the next 22.5% re responsible for any damages or losses arising from any use of this information, except where such damages or losses cannot be limited or excluded by law in your jurisdiction. Past financial performance is no guarantee of future results.

The MSCIACWI ex USA Small Cap Index is designed to measure a small cap representation across 22 of 23 Developed Markets countries (excluding the U.S.) and 24 Emerging Markets countries. The Index returns do not reflect any fees or expenses. The Index is denominated in U.S. dollars. The Index returns are net of withholding taxes. They assume daily reinvestment of net dividends thus accounting for any applicable dividend taxation. Index returns provided by Bloomberg. Index data referenced herein is the property of MSCI, its affiliates ("MSCI") and/or its third party suppliers and has been licensed for use by Manning & Napier. MSCI and its third party suppliers accept no liability in connection with its use. Data provided is not a representation or warranty, expressor implied, as to the ability of any index to accurately represent the asset class or market sector that it purports to represent and none of these parties shall have any liability for any errors, omissions, or interruptions of any index or the data included therein. For additional disclosure information, please see: https://go.manning napier.com/benchmark-provisions.

Investments will change over time. Top Ten Investments list is unaudited and excludes cash. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property and a service mark of MSCI Inc. (MSCI) and Standard & Poor's, a division of S&P Global Inc. (S&P) and is licensed for use by Manning & Napier when referencing GICS sectors. Neither MSCI, S&P nor any third party involved in making or compiling the GICS or any GICS classifications makes any express or implied warranties or representations with respect to such standard or classification nor shall any such party have any liability therefrom.

The Manning & Napier Fund, Inc. (the Fund) is managed by Manning & Napier, Advisors, LLC (Manning & Napier). Manning & Napier Investor Services, Inc. (MNBD), an affiliate of Manning & Napier, is the distributor of the Fund

shares. Manning & Napier has contracted Rainier Investment Management, LLC, an affiliate of Manning & Napier and MNBD, to sub-advise the International Discovery Series.